



National University of Medical Sciences (NUMS) is a Federal Public Sector University, with primary responsibility to promote and achieve excellence in advanced health education, research and service delivery. The Rawalpindi Campus houses the **NUMS Institute of Advance Studies & Research (NIASR)**, which is dedicated to conduct cutting edge research and evidence based teaching in basic, applied and clinical disciplines along with Social & Behavioral Sciences. NUMS following a holistic educational philosophy wherein Social Sciences and Humanities are included among core subjects medical & biological sciences in Undergraduate & Graduate Programs. All these domains will function with their independent faculties, but in relevance to accomplishment of NUMS vision and mission.

Pursuing its mission of "understanding and improving life through innovation in healthcare, the university is also establishing a comprehensive, integrated evidence based **"NUMS Healthcare Model"**.

NUMS is seeking applications from Pakistani national of high caliber, self-motivated and reflective professionals having excellent interpersonal communications skills for following NUMS faculty and administrative positions on **"Contractual Basis"** (renewable): -

Sr. #	Name of Post (s)	Qualification & Experience	No of Vacancies	Max Age on Closing
Department of Psychology				
1.	Professor • Psychology • Clinical Psychology	Qualification: • PhD or equivalent qualification in the relevant field from HEC recognized University/ Institution. Experience & Publication: • Must have duly recognized experience & publications as per HEC faculty appointment criteria for Professor. For more details, please visit: www.numspak.edu.pk	1	55 Years
NUMS (Directorate/ Department)				
2.	Senior Software Developer (Asp.net)/ Software Developer (Asp.net)	Qualification: • Master's/ Bachelor degree (16 Years education) in Computer Sciences/ IT or equivalent degree from HEC recognized University/ Institution. Preference will be given to higher qualification in relevant field. Experience: • Minimum 5-7 years for Senior Software Developer and Minimum 4-5 years of Software Developer Post-qualification experience in developing and maintaining web portals Using ASP.NET, C# (Web Form and MVC) & JQuery. • Hand on experience in web portal security, cloud computing and latest web technologies are also required. • Should have strong verbal/written communication skills For more details, please visit: www.numspak.edu.pk	1	45/40 Years
3.	Manager (Communications & Marketing)	Qualification: • Masters or equivalent degree from HEC recognized University/ Institution. Preference will be given to higher qualification and specialization in Marketing/ Mass/ Digital Communication. Must be computer savvy. Experience: • Minimum 5 Years' post qualification relevant experience including 3 years working experience (marketing, advertising, branding, market research, digital communication, social media, competitive analysis and strategy development) in the reputed National/ International Organization. • Well versed in market research methodologies, data analytics and ability to develop cohesive and implementable strategies in line with University vision & mission. • Proficient in Microsoft Word, Excel, Power point and Internet Browsing. • Should have strong verbal/written communication skills (The Candidates who have already applied for this post are not required to apply again) For more details, please visit: www.numspak.edu.pk	1	40 Years
4.	Assistant Librarian	Qualification: • Masters in Library and Information System (MLIS) or equivalent degree from HEC recognized university/ Institution. Preference will be given to higher qualification in relevant field. Must be computer savvy. Experience: • Minimum 2 - 5 years' relevant experience including knowledge of Integrated Library Systems. Applicant should have working experience of library. • Well versed in handling Library software's e. g Koha, Digital Library Calibre etc. • Proficient in Microsoft Word, Excel, Power point, and Internet Browsing. • Should have strong interpersonal and team coordination skills. For more details, please visit: www.numspak.edu.pk	1	35 Years

Army Medical College, Rwp				
5.	Professor (Orthodontics)	<p>Qualification:</p> <ul style="list-style-type: none"> • FCPS/ MDS or equivalent qualification in relevant field as per PM&DC Faculty Appointment criteria. <p>Experience & Research Publications:</p> <ul style="list-style-type: none"> • Must have duly recognized experience & publications as per PM&DC faculty appointment criteria. <p>For more details, please visit: www.numspak.edu.pk</p>	1	55 Years
6.	Professor (Oral & Maxillofacial Surgery)	<p>Qualification:</p> <ul style="list-style-type: none"> • PhD/ FCPS or equivalent qualification in relevant field as per PM&DC Faculty Appointment Criteria. <p>Experience & Research Publications:</p> <ul style="list-style-type: none"> • Must have duly recognized experience & publications as per PM&DC appointment criteria. <p>For more details, please visit: www.numspak.edu.pk</p>	1	55 Years
7.	Assistant Professor (Health Professions Medical Education)	<p>Qualification:</p> <ul style="list-style-type: none"> • PhD/ MHPE or equivalent in relevant field as per PM&DC Faculty appointment criteria of Health Professions Medical Education Faculty. <p>Experience & Publication:</p> <ul style="list-style-type: none"> • Must have duly recognized experience & publications as per PM&DC Faculty appointment criteria for Health Professions Medical Education Faculty. <p>For more details, please visit: www.numspak.edu.pk</p>	1	45 Years
8.	Demonstrator (Anatomy)	<p>Qualification:</p> <ul style="list-style-type: none"> • MBBS from PM&DC/ HEC recognized institution/ university as per PM&DC Faculty Appointment Criteria. <p>Experience:</p> <ul style="list-style-type: none"> • Working Experience in relevant filed at a reputed medical Institution/ University will be an added advantage. <p>For more details, please visit: www.numspak.edu.pk</p>	4	40 Years
Armed Forces Post Graduate Medical Institution (AFPGMI)				
9.	Assistant Professor (Public Health)	<p>Qualification:</p> <ul style="list-style-type: none"> • MPH or higher degree as per HEC/ PM&DC Appointment Criteria in the relevant field from HEC recognized University/ Institution. <p>Experience & Research Publications:</p> <ul style="list-style-type: none"> • Must have duly recognized experience & publications as per HEC/ PM&DC Faculty Appointment Criteria. <p>For more details, please visit: www.numspak.edu.pk</p>	1	45 Years
NUMS (Directorate/ Department)				
10.	Deputy Director Medical Education	<p>Qualification:</p> <ul style="list-style-type: none"> • Master's degree preferably in Health Professions Education with basic degree of MBBS/ BDS from HEC/ PM&DC recognized University/ Institution. Preference will be given to higher qualifications. <p>Experience:</p> <ul style="list-style-type: none"> • Minimum 10 Years relevant experience including 7 years of working experience in Academic Management in reputed public/ private/ Autonomous, national or international organizations. Such experience in a Medical university/ Healthcare and academic setups will be an added preference. • Experience of Medical Administration/ Education and working experience in formulation/ implementation of administrative/ academic policies. • Well versed with Government rules & regulations including HEC/PM&DC/ regulatory bodies polices. • Should have strong verbal and written communication skills. <p>For more details, please visit: www.numspak.edu.pk</p>	1	50 Years
11.	Assistant Director Medical Education	<p>Qualification:</p> <ul style="list-style-type: none"> • Master's degree preferably in Health Professions Education with basic degree of MBBS/ BDS from HEC/ PM&DC recognized University/ Institution. Preference will be given to higher qualifications. <p>Experience:</p> <ul style="list-style-type: none"> • Minimum 7 Years relevant experience including 5 years of working experience in Academic Management in reputed public/ private/ Autonomous, National or International organizations. Such experience in a Medical University/ Healthcare and academic setups will be an added preference. • Experience of Medical Administration/ Education and working experience in formulation/ implementation of administrative/ academic policies. • Well versed with Government rules & regulations including HEC/PM&DC/ regulatory bodies polices. • Should have strong verbal and written communication skills. <p>For more details, please visit: www.numspak.edu.pk</p>	1	45 Years

12.	Assistant Director (Student Affairs)	<p>Qualification:</p> <ul style="list-style-type: none"> • Masters degree preferably in Management/ Medical Sciences related discipline, from HEC recognized University / Institution. Preference shall be given to Higher qualification in relevant field <p>Experience</p> <ul style="list-style-type: none"> • Minimum 7 Years post qualification relevant experience including 5 years of working experience in Academic Administration, Office Management and Event Management in reputed public/ private sector organizations. • Handling Student Affairs/ Campus life activities of educational institutions will be an added advantage. • Ability to coordinate with students, faculty and other departments of the university. • Proficient in Microsoft Word, Excel, Power point, and Internet Browsing. • Should have strong verbal/ written communication skills. <p>For more details, please visit: www.numspak.edu.pk</p>	1	45 Years
College of Nursing (KHINAMS)				
13.	Professor (Nursing)	<p>Qualification:</p> <ul style="list-style-type: none"> • PhD (Nursing/ Health related subject)/ MSN/ MSPH from HEC/PNC recognized University/ Institution. Preference will be given to higher qualification. <p>Experience:</p> <ul style="list-style-type: none"> • Must have duly recognized experience & Publication as per Pakistan Nursing Council (PNC) faculty appointment criteria. <p>For more details, please visit: www.numspak.edu.pk</p>	1	55 Years
KHINAMS				
14.	Manager (Administration)	<p>Qualification:</p> <ul style="list-style-type: none"> • Masters or equivalent from HEC recognized University/ Institution. Preference will be given to higher qualification. Must be computer savvy. <p>Experience:</p> <ul style="list-style-type: none"> • Minimum 5 Years post qualification relevant experience including 3 years of working experience in Administration, Transportation, Store & Office Administration in reputed public/ private sector organizations. • Working experience of hostels and hospitality management will be an added advantage. • Should have strong verbal/ written communication skills. • Proficient in Microsoft Word, Excel, Power point, and Internet Browsing <p>For more details, please visit: www.numspak.edu.pk</p>	1	40 Years
15.	CCTV Operator	<p>Qualification:</p> <ul style="list-style-type: none"> • Matric Preference will be given to higher qualification and Diploma holder. <p>Experience:</p> <ul style="list-style-type: none"> • Minimum 5-Years of relevant experience in reputed public/private sector organization. <p>For more details, please visit: www.numspak.edu.pk</p>	1	45 Years

General Conditions

1. Salary package will be determined according to qualification, experience & capability.
2. Basing upon competency and experience, age limit may be relaxed.
3. Interested applicants can apply **ONLINE** through NUMS' job portal i.e. "<http://careers.numspak.edu.pk>".
4. Application fee (non-refundable) for posts at Serial No. 1,5,6,7,9,10,11,12 &13 is Rs.1500/- Serial No. 2,3,8 &14 is Rs.1000/- Serial No. 4 is Rs. 500/- No Fee for Serial No. 15 Please deposit said fee at Habib Bank Ltd in NUMS account and upload proof of pay through NUMS job portal. Deposit separate fee for each post. Application without fee will not be entertained.
5. Last date for submission of applications is **19th Feb 2026**. Incomplete applications shall be rejected.
6. The University authorities reserve the right to accept or reject any application and increase/ decrease the number of advertised posts without assigning any reason.
7. Only shortlisted candidates will be called for test/ interview and decision of the University shall remain final in all cases.
8. Conflict of Interest of any kind will be demerit leading to non-selection.
9. Part time, honorary, apprentice, internee and freelance experience will not be counted towards the minimum experience required.
10. In case of selection, applicants presently working in Government, Semi Government and Autonomous Bodies should either resign or seek NOC from employer before joining.
11. For all positions only HEC certified/verified degrees and documents will be acceptable.
12. No TA/DA will be paid for test/interview.
13. Any clause not included in above mentioned terms & conditions shall be dealt in accordance with the provisions on NUMS Statutes.

NUMS IS AN EQUAL OPPORTUNITY

**Director Human Resource
NUMS Secretariat, Abid Majeed Road, Rawalpindi Cantt.
Phone no. 051-9275316**