

**NOTIFICATION**

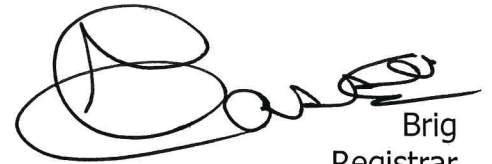
**Fee Waiver Policy of NUMS Employees & Faculty**

1. The Competent Authority has accorded approval of the Fee Waiver Policy for NUMS Employees & Faculty under such conditions and obligations as prescribed below: -
  - a. **Introduction:** An academic community is committed to a lifelong learning for their intellectual and professional development. In this context, following policy has been developed for NUMS employees and faculty members of its constituent institutes.
  - b. **Eligibility Criteria:** This policy will be applicable on the following categories: -
    - (1) NUMS employees, both the staff and faculty members
    - (2) Faculty members of NUMS constituent institutes
    - (3) Employees of the Medical Directorate of GHQ.
  - c. **Ineligibility:**
    - (1) Employees who are still on probation.
    - (2) Average or below average annual performance report
    - (3) Under any active investigation for breach of any rule or regulation.
  - d. **Policy Provisions:**
    - (1) This policy is applicable for all undergraduate as well as postgraduate programs.
    - (2) In each program, maximum of 10 % seats will be reserved for fee waiver.
    - (3) The reserved seats for fee-waiver will be equally divided among NUMS employees, Faculty of constituent institutes and employees of the Medical Directorate.
    - (4) In case a seat reserved for a particular category is left vacant, it will be given on merit to applicants from other categories.
    - (5) Under this policy the candidate will be awarded 50% waiver of tuition fee only.
    - (6) This financial assistance will be awarded to the student for entire duration of degree program.
    - (7) Assistance ship under this scheme will not be applicable for the term(s) / course(s) repeated by the student.
    - (8) In case of transfer out of a constituent institute/ termination/ retirement of the student, fee waiver will be withdrawn for the remaining duration of the course.
  - e. **Selection Criteria:**
    - (1) Candidate will have to pass NUMS entry test.
    - (2) Merit on reserved seats will depend on number of applicants for the category  
Entry Test criteria: -

(a) Written test	60%
(b) Teaching experience	30%
(c) Research papers	10%
    - (3) In case of a vacant seat in a particular category, seats will be filled from applicants from some other category.

f. **Procedure:**

- (1) Candidate will apply for fee waiver on prescribed application within one months of start of admissions for respective program.
  - (2) Employees will get recommendation from his/her Head of Department / Dean / Director.
  - (3) NUMS Employees will be required to get verification from HR.
2. The application will be submitted to the Registrar office for final approval by VC NUMS.
  3. This notification is enforced with immediate effect.



Brig  
Registrar

**Nasir Rafiq Ahmed, SI(M), (Retd)**

**Distribution**

(All Concerned)