



National University of Medical Sciences (NUMS) is a Federal Public Sector University, with primary responsibility to promote and achieve excellence in advanced health education, research and service delivery. The Rawalpindi Campus houses the **NUMS Institute of Advance Studies & Research (NIASR)**, which is dedicated to conduct cutting edge research and evidence based teaching in basic, applied and clinical disciplines along with Social & Behavioral Sciences. NUMS following a holistic educational philosophy wherein Social Sciences and Humanities are included among core subjects medical & biological sciences in Undergraduate & Graduate Programs. All these domains will function with their independent faculties, but in relevance to accomplishment of NUMS vision and mission.

Pursuing its mission of "understanding and improving life through innovation in healthcare, the university is also establishing a comprehensive, integrated evidence based **"NUMS Healthcare Model"**.

NUMS is seeking applications from Pakistani national of high caliber, self-motivated and reflective professionals having excellent interpersonal communications skills for following NUMS faculty and administrative positions on **"Contractual Basis"** (renewable): -

| Sr. #  | Name of Post (s)  | Qualification & Experience  | No of Vacancies | Max Age on Closing |
|--|---|---|-----------------|--------------------|
| 1.   | <b>Consultant/ Expert (Quality Assurance)</b>                       | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Masters or equivalent degree from HEC recognized University/Institution. Preference will be given to higher qualification in relevant field. Must be computer savvy.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 15 years of post-qualification experience at Senior Managerial positions in the area of Quality Assurance/QEC/ISO in HEC/ universities /institutions/ health care sector.</li> <li>Practical Experience of National &amp; International quality audits/ accreditation/ evaluation/ reviews / rules &amp; regulations/ policies of regulating bodies/ healthcare institution.</li> <li>Have sound knowledge of emerging technologies &amp; hands on experience in formulation &amp; implementation of policies/ standards of Quality Assurance in Higher Education and ISO.</li> </ul> <p><b>Terms of conditions:</b></p> <ul style="list-style-type: none"> <li>Appointment for a period of one year.</li> <li>Terms of engagement shall be determined during selection process.</li> <li>Salary Package commensurating with qualification and experience.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p> |                 |                    |
| 2.   | <b>Additional Consultant (Strategic Planning &amp; Development)</b> | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Masters or equivalent degree from HEC recognized University/ Institutions. Preference will be given to higher qualification in relevant field. Must be computer savvy.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 15 years of post-qualification experience in leadership role especially in Mega Projects related to Education/ University/ Government sector.</li> <li>Having expertise to plan and execute strategic level projects from initial stage till final approval by Planning Commission as well as its monitoring and completion.</li> <li>Sound knowledge of emerging technology and hands on experience of planning, policy formulation and development of educational/ healthcare projects.</li> </ul> <p><b>Terms of conditions:</b></p> <ul style="list-style-type: none"> <li>Appointment for a period of one year.</li> <li>Terms of engagement shall be determined during selection process.</li> <li>Salary Package commensurating with qualification and experience.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p>  |                 |                    |
| <b>Multi-Disciplinary Studies/ Biological Sciences</b>           |   |   |                 |                    |
| 3.   | <b>Professor (Biotechnology)</b>                                    | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>PhD in the relevant field from HEC recognized University/ Institution, preferably in Natural product drug discovery/ Polymer Science/ Nanomedicine.</li> </ul> <p><b>Experience &amp; Research Publications:</b></p> <ul style="list-style-type: none"> <li>Must have duly recognized experience &amp; publications as per HEC Faculty Appointment criteria.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p>  | 2               | 55 Years           |
| <b>Multi-Disciplinary Studies/ Microbiology &amp; Immunology</b> |   |   |                 |                    |
| 4.   | <b>Professor (Microbiology &amp; Immunology)</b>                    | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>PhD in the relevant field from HEC recognized University/ Institution, preferably in Microbiome studies/ Metagenomics</li> </ul> <p><b>Experience &amp; Research Publications:</b></p> <ul style="list-style-type: none"> <li>Must have duly recognized experience &amp; publications as per HEC Faculty Appointment criteria.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p>  | 1               | 55 Years           |

| Multi-Disciplinary Studies/ Molecular & Genetics |  |  |   |             |
|--|--|--|---|-------------|
| 5.   | <b>Professor<br/>(Molecular Biology &amp; Genetics)</b>                  | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>PhD in the relevant field from HEC recognized University/ Institution, preferably in Disease mechanism studies/ Epigenetics/Biomarker discovery.</li> </ul> <p><b>Experience &amp; Research Publications:</b></p> <ul style="list-style-type: none"> <li>Must have duly recognized experience &amp; publications as per HEC Faculty Appointment criteria.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p>  | 1 | 55 Years    |
| Project Development of NUMS/ NIASR/ PMU          |  |  |   |             |
| 6.   | <b>Project Manager</b>   | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Bachelors/Master's (16 years' education) degree in Civil Engineering from HEC recognized University/Institution. Should be PEC registered and preferable PMP certified. Preference will be given to higher qualification in relevant field. Must be Computer savvy.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>At least 8- 10 years' practical experience in the supervision/ management of mega project. Preference will be given to personnel having hands-on experience in the supervision of hospitals/multi-story building and handling of specialized engineering equipment relevant to multi-story building construction for fast track projects. Market competitive package will be offered.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 1 | 55 Years    |
| NUMS (Directorate/ Department)                   |  |  |   |             |
| 7.   | <b>Additional Controller of Examination</b>                              | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Masters or equivalent degree, preferably in Management / Medical Administration / Medical Sciences related discipline, from HEC recognized University / Institution. Preference will be given to higher qualification with MBBS as first degree. Must be computer savvy.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 13 years' experience in Management / Medical Administration / Academics setups including 5 years' relevant experience in reputed public/ private sector university/ institution at similar position.</li> <li>Experience of Examination System at a Medical University/ institution will be an added preference.</li> <li>Well versed with Government rules and Regulations of PMDC / HEC and other relevant regulatory bodies.</li> <li>Should have strong verbal / written communication skills</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a>.</p>   | 1 | 57 Years    |
| 8.   | <b>Senior Software Developer (Asp.net)/ Software Developer (Asp.net)</b> | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Master's/ Bachelor degree (16 Years education) in Computer Sciences/ IT or equivalent degree from HEC recognized University/ Institution. Preference will be given to higher qualification in relevant field.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 5-7 years for Senior Software Developer and Minimum 4-5 years of Software Developer Post-qualification experience in developing and maintaining web portals Using ASP.NET, C# (Web Form and MVC) &amp; JQuery.</li> <li>Hand on experience in web portal security, cloud computing and latest web technologies are also required.</li> <li>Should have strong verbal/written communication skills</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 1 | 45/40 Years |
| 9.   | <b>Manager (Planning &amp; Development)</b>                              | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>Master/ Bachelor (16 Years education) or equivalent degree preferably in Business Administration/ Project Management/ Civil/ Electrical Engineering from HEC/ PEC recognized University/ Institution. Preference will be given to higher qualification. Certification of Project Management Professional (PMP) will be an added advantage.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>Minimum 5 years of post-qualification relevant experience including 3 years of working experience in the areas of Project Management / Planning &amp; Development with sound knowledge of preparation of PC-I, PC-II, PC-III, PC-IV and PC-V in National/ International organizations, preferably in Planning Division/ University/ Health care service provider.</li> <li>Knowledge of Financial and Good Analytical/ research skills will be an added advantage.</li> <li>Should have strong verbal/ written communication skills.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p> | 1 | 40 Years    |

|  |  |  |   |          |
|--|--|--|---|----------|
| 10.  | <b>Security Guard</b>                    | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• Middle. Preference will be given to higher qualification.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 10 years' relevant experience in reputed public/ private sector organization. Preference will be given to Ex-Army Person.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 3 | 40 Years |
| 11.  | <b>Telephone/ Exchange Operator</b>      | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• FA/ FSc/ DAE with relevant technical courses. Preference will be given to higher qualification.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 8-10 years of relevant working experience in reputed public/ private sector organizations.</li> <li>• Should have strong verbal communication skills.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 1 | 45 Years |
| <b>Army Medical College, Rwp</b>                                   |  |  |   |          |
| 12.  | <b>Senior Lecturer (Periodontology)</b>  | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• FCPS or equivalent qualification in relevant field as per PM&amp;DC Faculty</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Working Experience in relevant field at a reputed medical Institution/ University will be an added advantage.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 1 | 45 Years |
| 13.  | <b>Demonstrator (Medical Education)</b>  | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS from PM&amp;DC/ HEC recognized institution/ university as per PM&amp;DC Faculty Appointment Criteria.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Working Experience in relevant field at a reputed medical Institution/ University will be an added advantage.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>  | 2 | 40 Years |
| 14.  | <b>Demonstrator (Pharmacology)</b>       | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS from PM&amp;DC/ HEC recognized institution/ university as per PM&amp;DC Faculty Appointment Criteria.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Working Experience in relevant field at a reputed medical Institution/ University will be an added advantage.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>  | 2 | 40 Years |
| 15.  | <b>Demonstrator (Community Medicine)</b> | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS/ BDS from PM&amp;DC/ HEC recognized institution/ university as per PM&amp;DC Faculty Appointment Criteria.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Working Experience in relevant field at a reputed medical Institution/ University will be an added advantage.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>   | 2 | 40 Years |
| 16.  | <b>Demonstrator (Physiology)</b>         | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS from PM&amp;DC/ HEC recognized institution/ university as per PM&amp;DC Faculty Appointment Criteria.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Working Experience in relevant field at a reputed medical Institution/ University will be an added advantage.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>  | 4 | 40 Years |
| <b>Armed Forces Institution of Radiology &amp; Imaging (AFIRI)</b> |  |  |   |          |
| 17.  | <b>Clinical Instructor</b>               | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree (16 years' education) in Medical Imaging Technology from HEC recognized University/ Institution.</li> </ul> <p><b>Experience &amp; Research Publications:</b></p> <ul style="list-style-type: none"> <li>• Minimum 4-5 years' experience in relevant field in a reputed medical Institution / University.</li> <li>• AHPC registration is mandatory</li> <li>• Candidate with teaching experience will be preferred</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p> | 1 | 35 Years |
| <b>College of Nursing (KHINAMS)</b>                                |  |  |   |          |
| 18.  | <b>Laboratory Technician</b>             | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• BSc or equivalent (14 Years education) with diploma in the field of Medical Lab Technology from HEC recognized University/ Institution. Must be computer savvy.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Preference will be given to candidate having 2 Years' experience as Laboratory Technician in a reputed institution/ University/ health care sector organization.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p>                        | 1 | 35 Years |

| Pakistan Finland International Institutional Corporation (PAFIIIC) |                                   |   |   |          |
|--|-----------------------------------|---|---|----------|
| 19.  | Care Assistant Course Coordinator | <p><b>Qualification:</b></p> <ul style="list-style-type: none"> <li>• MBBS/ BDS from PM&amp;DC/ HEC recognized institution/ university. Preference will be given to higher qualification in the relevant field.</li> </ul> <p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Minimum 5 years' post qualification experience in relevant field in a reputed Institution/ University/ organization/ health care sector reputed organizations.</li> </ul> <p>For more details, please visit: <a href="http://www.numspak.edu.pk">www.numspak.edu.pk</a></p> | 1 | 40 Years |

### **General Conditions**

1. Salary package will be determined according to qualification, experience & capability.
2. Basing upon competency and experience, age limit may be relaxed.
3. Interested applicants can apply **ONLINE** through NUMS' job portal i.e. "<http://careers.numspak.edu.pk>".
4. Application fee (non-refundable) for posts at Serial No. 1,2,3,4,5,6 & 7 is Rs.1500/- Serial No. 8,9,12,13,14,15,16,17 & 19 is Rs.1000/- . Serial No. 11 & 18 is Rs. 500/-. No Fee for Serial No. 10 Please deposit said fee at Habib Bank Ltd in NUMS account and upload proof of pay through NUMS job portal. Deposit separate fee for each post. Application without fee will not be entertained.
5. Last date for submission of applications is **26<sup>th</sup> Mar 2026**. Incomplete applications shall be rejected.
6. The University authorities reserve the right to accept or reject any application and increase/ decrease the number of advertised posts without assigning any reason.
7. Only shortlisted candidates will be called for test/ interview and decision of the University shall remain final in all cases.
8. Conflict of Interest of any kind will be demerit leading to non-selection.
9. Part time, honorary, apprentice, internee and freelance experience will not be counted towards the minimum experience required.
10. In case of selection, applicants presently working in Government, Semi Government and Autonomous Bodies should either resign or seek NOC from employer before joining.
11. For all positions only HEC certified/verified degrees and documents will be acceptable.
12. No TA/DA will be paid for test/interview.
13. Any clause not included in above mentioned terms & conditions shall be dealt in accordance with the provisions on NUMS Statutes.

NUMS IS AN EQUAL  
OPPORTUNITY

**Director Human Resource**  
**NUMS Secretariat, Abid Majeed Road, Rawalpindi Cantt.**  
**Phone no. 051-9275316**

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