



NUMS  
NATIONAL UNIVERSITY  
OF MEDICAL SCIENCES

## **Public Display of Affection Policy**



# Public Display of Affection Policy

(FACULTY OF SOCIAL SCIENCES AND HUMANITIES)

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## **Purpose:**

The purpose of this policy is to ensure a decent and respectful academic and work environment in all campuses and teaching colleges of National University of Medical Sciences (NUMS). NUMS strongly advocates inclusivity and diverse opinions and norms. However, in order to guarantee a safe and tolerant environment, this policy is being formulated. The policy is expected to empower students, faculty, and staff for maximum freedom and harmonious culture of learning and growth.

## **Guidelines:**

1. It is acceptable to demonstrate care for each other in physical expressions such as friendly hugs or pats on the back or shoulders. To be acceptable, all such contact should be open and inclusive within a social group.
2. Intimate physical expressions of affection (hugging, holding hands, kissing, embracing) are not permitted at University, in the University bus or on any University activity (including the field trips, out of University events and competitions).
3. Two University students of opposite gender will not be allowed to sit in the classroom before the start and after the end of the class.

## **Action Plan**

Students/employees of the University involved in inappropriate expressions of affection will be advised privately and respectfully with a view to modify their behavior and educate them. Continued failure in changing their behavior will be considered as a discipline violation and will be dealt with according to the disciplinary policy of the University. In case of students, their parents will be taken on board.